

Corporate Plan Theme	Project	Q3	Comments
Foundations	Create a workforce that is fully representative of the population we serve where all staff feel welcomed and valued for the unique perspective, they bring to Team Reading, and where everyone, irrespective of their background, is supported and empowered to achieve their goals and progress their careers	At risk	Percentage of staff identifying as BME dropped a little at the end of Q3 (dropping to 19% from 19.2%) against a Borough wide census figure of 32.4%. As with previous months, the % of Global Majority staff recruited in the rolling year (25%) is greater than the % leaving RBC (20.8%). The annual ethnicity and gender pay gap reports produced indicate an on-going excellent performance with median pay gap for gender of 0.00% and 0.68% for ethnicity. A disability pay gap report was also produced for the first time - again indicating an excellent outcome of a 0.00% median pay gap.
Foundations	Deliver a programme of work to ensure that we get the best value for money for the goods and services that we buy	At risk	Procurement Board to launched on 3rd Feb 2025. Pipeline Register close to completion which will inform the Procurement Board Agenda. Quality Assurance Panel launch to co-inside with Procurement Board. Procurement consultation commenced Dec 24 for completion Feb 25, to move towards a defined Hub and Spoke model with transitional period of 6 months.
Foundations	Implement Social Value Strategy and reporting (internal training, link with external organisations and deployment of social value achieved)	On track	Refreshed policy went live from 1st Dec 2024. New guidance included within refreshed procurement templates and a new matrix is used in procurements. All procurements above £125k (except for Framework Direct Awards) include Social Value requirement Quality Question. SV register/KPI tracker still in development with aim to launch March 2025.
Foundations	Implementation of the Information Management Strategy	At risk	At the end of Q3 the Information Governance (IG) Team met with Data Stewards from all the Directorates, to recap on the training and information governance work conducted so far. Work on the Information Management Strategy Action Plan is being discussed with the Senior Information Risk Officer on 17/01/25 with a view to looking at how specific tasks/work area can be progressed and tracked for reporting to Corporate Management Team and the Information Governance Board.
Foundations	Implementing the Connected Reading Strategy with the highest priority aims being: <ul style="list-style-type: none"> • Making our services better and quicker for customers and staff, enabled by digital technology. • Making our digital services as accessible as possible to all in Reading and helping those who are digitally excluded to become included. 	On track	Case and Customer Management – Significant milestone achieved in this quarter. The second tranche of the Customer and Case Management platform went live in November as planned. This fully completes the replacement of the Public Protection services system, Built Environment and Planning services. We also streamlined the online login for three online portals through the implementation of Single Sign On as part of the November go-live. The Customer Journey Optimisation programme is now set to move forward the digitisation of the personal housing plan process. This will be

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	<ul style="list-style-type: none"> Using digital technology to help the elderly and vulnerable to live as independently as possible 	Green	<p>built in our newly implemented salesforce Customer Contact Management platform, as part of our effort to use existing platforms before buying any new ones. It is expected that this will be delivered by the first quarter of the new financial year. It is aimed at streamlining the time for processing residents at risk of homelessness.</p> <p>Adult Social care – Implementation has kicked off on introducing the digital portal for adult social care. This is part of a comprehensive digital programme aimed at transforming how Adult Social Care provides services. This is a one-year programme and is due to start achieving a visible difference from the end of 2025.</p> <p>Independent Living – This project continued in this period with focus on the analysis of the impact the project has had on participants. The project is scheduled to end March 2025.</p> <p>Artificial Intelligence and Robotics: The RBC Policy and Strategy has been agreed and will be published soon in readiness for purchasing tools.</p> <p>Hardware Rollout: In the period we replaced two hundred laptops with another 250 to be rolled out in the next quarter as part of our plans to keep devices up to date.</p>
Foundations	Maintain the externally assessed standard for 'Achieving Customer Services Excellence' including the implementation of the new Customer and Case Management System	At risk	Case and Customer Management System: The Governance (Complaints and FOIs), elements of Regulatory Services and the rest Regulatory services went live in July and Nov 2024, respectively. The Customer application is scheduled to go live in two phases at the end of January and Feb 2025.
Healthy Environment	Commence delivery of the Simpler Recycling Programme for residents to improve borough recycling performance	At risk	Route optimisation work has been undertaken to enable the Recycling & Waste Service to plan for delivery of the requirements of simpler recycling legislation. Whilst progress could be considered 'green', The project has been flagged as 'amber' as the resources required to meet legislative requirements are not yet known and their cost/affordability, may present a barrier to success that will need to be considered in context with available government grant and the broader financial position of the Council.
Healthy Environment	Decarbonise the Hexagon theatre through improved heating and lighting.	At risk	The Ground Source Heat Pumps (GSHP) decarbonisation works are being tendered as part of the overall Studio Theatre tender which is scheduled to be issued w/c 20 January.

Corporate Plan Theme	Project	Q3	Comments
		Amber	<p>The water abstraction licence to run the GSHP has been received by the Environment Agency, who have a statutory deadline to respond by 2 April. The electricity substation upgrade to increase capacity to 800KVA has been agreed with Scottish and Southern Electricity Networks, with an estimated 7-month lead in for the works to be installed Summer 2025. The Public Sector Decarbonisation Scheme grant includes funding for roof insulation, as part of the other energy saving measures. The delivery of this is tied in with investigations for solutions to the Reinforced Autoclaved Aerated Concrete within the theatre and therefore unlikely to go ahead. Salix are aware we will be putting in a change request, in parallel with the Studio Theatre Invitation to Tender process, using the detail within the specification to seek alternative energy savings e.g. new heat plate exchangers.</p>
Healthy Environment	Deliver £8m of investment in resurfacing roads and pavements	On track	2-year delivery programme. Phase 1 (2024/25) completed. Phase 2 due to restart mid-Feb 2025.
Healthy Environment	Delivery of Capital Education Property Development Programme	On track	Projects and programme progressing as per the intended timescale.
Healthy Environment	Implement the Climate Emergency Strategy, including delivering over 150 actions to contribute to the overall vision to mitigate and adapt to climate change	At risk	<p>Most actions remain green (on track) or amber (progressing but at risk of not being delivered by the target date). Further details are included in the Annual Progress Report for 2023/24 which was produced and presented to Strategic Environment Planning and Transport Committee in November 2024 (see https://readingcan.org.uk/about-us/annualreport/). An increasing number of strategy actions have been over-taken by events. A process of stakeholder engagement to review and update the Strategy for the period 2025-30 has now been initiated by the Reading Climate Change Partnership and specialist consultants appointed to support this so that a revised Strategy can be produced in the latter part of 2025. This process began with a successful Reading Leaders' Summit on Climate held on 22nd March 2024 and was followed by three workshops of a core delivery group (~50 stakeholders). This also involved a wider survey. Dialogue matters, having concluded the workshops are currently convening their final report which is due at the end of January 2025.</p>
Healthy Environment	Implement the Local Transport Plan (LTP)	On track	The LTP (Reading Transport Strategy) was adopted by the Full Council in October 24.

Corporate Plan Theme	Project	Q3	Comments
			The LTP underpins the strategic context for the work being delivered by the Transport Planning Team, including its Bus Service Improvement Plan and Active Travel Programmes.
Healthy Environment	Retaining our position on the 'A' list' for bold leadership on climate change following an assessment by the Carbon Disclosure Project (CDP)	On track	The Council has submitted its data for the 2024 annual submission to CDP which closed on the 2nd of October, we continue to await the outcome.
Healthy Environment	The allocation of £1.6 million Community Infrastructure Funds and commencement of the approved schemes	At risk	£1.6 millions of Community Infrastructure Levy funds were allocated to eighteen local projects in March 2022 by Policy Committee. Work has completed on fourteen of the projects, whilst the remainder are currently underway, in the preparatory stages or are awaiting the completion of other projects. A further allocation of CIL local funds was made by Policy Committee in July 2024. Different projects are at various stages, and some of the remaining projects still have question marks about delivery. A full description of the status of each project was reported to Policy Committee on 8th July.
Healthy Environment	Deliver the next phase of our fleet electrification and decarbonisation programme and publish our Electric Vehicle Strategy	Complete	The planned purchases of electric vehicles have been completed.
Inclusive Economy	Adoption of a new Town Centre Strategy	Off Track	Strategy has been paused due to resource issues. Consultation led to substantial changes being required. This is being picked up in February 2025 as a priority.
Inclusive Economy	Bring forward the Minster Quarter site for development and using the £2m brownfield development grant	At risk	Development Agreement (DA) and Lease has undergone negotiation with the successful bidder. The DA and Lease is progressing with lawyers finalising the contract terms. OPE and DLUHC are receiving regular updates on BLRF spend overseen by RBC.
Inclusive Economy	Celebrate Reading's diverse arts, culture, and heritage. Use arts, culture, heritage, and leisure as a vehicle for delivering placemaking; health and wellbeing; inclusion; economic development and lifelong learning outcomes.	On track	The Hexagon pantomime offered hundreds of subsidised tickets for children who would not normally be able to attend, tens of thousands of school children attended in the school's performances, and two sold out relaxed performances for children and adults with additional needs. Reading Museum continued its Museum of Sanctuary programme by hosting a group exhibition featuring artworks by Refugees and Asylum Seekers for Heritage Open Days and Friday drop-in art and craft session with Jelly. Premiere of artwork and creative writing from a joint Royal Berkshire Archives, University of Reading and schools project about George

Corporate Plan Theme	Project	Q3	Comments
		Green	<p>Freeman, an African boy liberated in Georgian times and relocated to Berkshire, displayed at Reading Central Library.</p> <p>A new simple Reading Museum guide created in print/digital (aimed at all, with plain text to facilitate digital translation/language needs)</p> <p>Battle Library featured as location for Enigma of Arrival exhibition for Black History Month organised by ACRE with the Museum on a BBC report.</p> <p>University of Reading Researchers and Baker Street Production, Lifespring Stories: The Many Faces of Oxford Road book launch, a community initiative part of the High Street Heritage Action Zone programme.</p> <p>CODE successfully shown to eight schools in South Reading, in partnership with Community Safety, Brighter Futures for Children, Community Team, Thames Valley Police, the VRU and local partners.</p> <p>Using theatre to educate about the dangers of county lines and knife crime.</p> <p>Commission with South Reading Schools around belonging and identity completed.</p>
Inclusive Economy	Complete Reading West Station Upgrade	Complete	Works are complete and the new station facilities opened on 19 March 2024.
Inclusive Economy	Continued delivery of South Reading Mass Rapid Transport	On track	Bridge was successfully lifted in, in November 24. Works remaining ongoing and there are no major changes to the current milestones or completion date.
Inclusive Economy	Deliver key improvements to the library service, including plans for the Central Library.	On track	Service performance remains good, with visits and issues tracking to target. Libraries Improvement Fund first equipment is in at all sites, next bits progressing. This is all funded via grant capital and has largely moved into 25/26. Designs for new library progressing but not yet finalised.
Inclusive Economy	Deliver our Reducing Inequality Strategy through a place-based approach to improving skills education and training.	On track	The Tackling Inequality Strategy (TIS) Action Plan has been updated following input from BFFC, New Directions College and REDA, and is now being further enhanced with input from Public Health to align its activities with the H&WB strategy. The Place Based Pilots in the south of Reading are delivering the approved projects to support the programme objectives, with further projects being considered by the Programme Sponsors for delivery. There will be a review of the Place-Based Pilots in early 2025 to determine priorities for the forthcoming year.
Inclusive Economy	Develop and implement adult skills, employment support and training programmes	On track	This quarter, we have delivered impactful programmes and created opportunities for our learners, while also expanding partnerships and securing funding for future initiatives.

Corporate Plan Theme	Project	Q3	Comments
		Green	<p>We successfully delivered a bespoke programme in collaboration with Thames Water for refugees. The programme concluded with a presentation at Thames Water's Clearwater offices, where several Heads of Areas provided valuable guidance to our learners, advising them on roles they should consider applying for within the company. We are currently awaiting the outcomes of these applications.</p> <p>In addition, we have collaborated with two new employers who offered guaranteed interviews to our learners. As a result, two learners have successfully progressed to the second stage of their respective recruitment processes, demonstrating the programme's ability to prepare participants for real-world opportunities.</p> <p>Furthermore, we have secured additional funding to support employability programmes for Hong Kong British National Overseas participants. This funding will allow us to expand our support to this group, equipping them with essential skills and creating pathways to meaningful employment. Just before Christmas, we were inspected by Ofsted. We are optimistic about receiving a good outcome, which would reflect the hard work and dedication of our team and the positive impact of our programmes on learners.</p>
Inclusive Economy	Employment and Skills programme delivered via REDA	On track	<p>The new S106 programme of delivery for 2024-26, was agreed and a review of previous delivery welcomed at Policy in October. Activities will provide ongoing support for residents in most need and ensure continuity of delivery between 2024/25 building on the work REDA has delivered through UKSPF and S106 funding. Dates have been agreed for the next two Job Fests, working with DWP partners. The Outreach in the Community continued through October and November at Battle and Caversham libraries (12 sessions in all engaging over 100 residents) Groundworks programme commenced in November but had to be postponed to February 25 (18-week training programme working with Parks team, training long term unemployed people in green skills). Small business support continued with a series of online and live events attracting over 160 local business owners to two online and two live networking events. The first Whitley Wood Jobs Fair took place in October,</p>

Corporate Plan Theme	Project	Q3	Comments
			supported by four employers, two providers, with thirty local job seekers attending
Inclusive Economy	Implement and subsequently expand a new apprenticeship and work experience mentoring scheme	On track	Work experience scheme is now 'business as usual' and will be launched again in Q4. Apprenticeships offered to new joiners to RBC is 2.23% (marginally below the target of 2.3%).
Inclusive Economy	Shape the 3-year delivery plan 2022-25 for Reading's Culture and Heritage Strategy	At risk	No progress from the last update, due to competing workload priorities. Plan to deliver for the next quarter. Working through the final strategy, we are behind schedule on sending out the final version for approval from key stakeholders.
Inclusive Economy	Start work to deliver significant improvements to our culture and customer offer with major works to the Hexagon and the Civic building where we will be reprovisioning the Central Library and redesigning customer provision to create a more modern and efficient offer	At risk	Decarbonisation works are underway at the Civic Offices and enabling works are concluding, with the main construction works to follow in January. The new temporary customer service and registrar areas are open. Planning permission has been granted for the Hexagon Studio Theatre and Ministry of Housing, Communities and Local Government have approved the new programme. RIBA phase 4 designs are complete, and financial assessment is underway ahead of release of the Invitation to Tender.
Inclusive Economy	Support the development of an Economic Development Strategy for Reading led by Readings Economic & Destination Agency (REDA)	On track	REDA and RBC helped shape the Berkshire Regional Economic Strategy adopted by the Berkshire Prosperity Board and it has been forwarded to Government. Work will commence in February to begin refreshing the Reading Economic Strategy.
Thriving Communities	Continue delivery of the new Council homes programme	On track	Site preparation continues towards works commencing on site to deliver the new homes. Inflation is stabilising within the construction industry. However, the war in Ukraine and Brexit remains an issue. Start on site for three programmes still on track for end of 2024-25.
Thriving Communities	Create a co-produced Adult Social Care Strategy	At risk	The steer for the strategy has been delayed due to the ASC inspection by CQC. Now that the inspection has been completed the strategy will be a priority and is expected to be agreed in terms of scope and resources in Q4.
Thriving Communities	Deliver the five implementation plans in collaboration with statutory, voluntary and community partners which cover a range of health improvement actions across the five priority areas: 1. Reducing the difference in health between different groups of people; 2	On track	A paper on recent activity and progress against the key Performance Indicators will be taken to the Reading Health and Wellbeing Board on Friday 17th January 2025. As previously reported, most indicators for each implementation area are green. There are five amber indicators, most of which are new actions following a recent review of the implementation plan

Corporate Plan Theme	Project	Q3	Comments
	Support for individuals at high risk of bad health outcomes to live healthy lives; 3. Help children and families in early years; 4. Promote good mental health and wellbeing for all children and young people; 5. Promote good mental health and wellbeing for all adults	On track	actions and will take some time to progress. Progress against actions continue to be reviewed to ensure they continue to meet local need.
Thriving Communities	Deliver zero carbon initiatives within Council homes including using Passivhaus principles to design new homes, retrofit energy efficiency measures and develop more low carbon energy sources for existing RBC Housing	On track	The delivery of Passivhaus local authority 'new build homes has been embedded within our programmes of delivery. We have a number scheme designed to deliver low energy homes that are about to commence on site.
Thriving Communities	Develop a Family Hub model for Reading, focusing on creating a more seamless Family Help offer that is targeted at the areas of greatest need	On track	We plan to launch our pilot Family Hub, based at Ranikhet Family Centre in early 2025, in flight family hubs are currently under review due to the MTFS process
Thriving Communities	Develop a preventative occupational therapy function at the Adult Social Care Advice and Well Being Hub	Complete	The Team Manager has been in place since April 2024 and has been working to recruit Occupational Therapists (OTs) and Assistant OTs. While there remain a few vacancies, the team is now fully operational, with processes and procedures in place. The team is now running as business as usual.
Thriving Communities	Develop an unpaid carers strategy and increased short breaks provision in partnership with carers and partners	On track	We are interviewing for a Carers Lead who will take forward the strategy. We have developed a proposal to extend short breaks through use of Accelerator Reform Funding.
Thriving Communities	Develop our refreshed Early Help strategy with the One Reading Children & Young People's Partnership, strengthened by a shared overarching strategy to tackle child poverty	On track	The Early Help Strategy was signed off by the One Reading Partnership on 22nd October and will be presented at Health and Wellbeing Board in March 2025.
Thriving Communities	Development of a voluntary sector-led Adult Social Care Front Door	On track	The Civic based part of the service (in procurement terms, previously referred to as Lot 1): Local Connector Service, delivered by British Red Cross, has been implemented and the team started taking referrals shortly before Christmas. The Community based part of the service model (in procurement terms, previously referred to as Lot 2), is on track for options appraisal proposal going to Working with People Board beginning of February 2025.

Corporate Plan Theme	Project	Q3	Comments
Thriving Communities	Implement RISE, our new inclusion support service, which will help develop inclusive practice across all Reading schools	On track	<p>Visits have taken place across every mainstream school and specialist settings, indicating strong take-up. There have been 281 Visits across Q3, equating to four hundred hours of support directly within schools across Reading.</p> <p>Twenty-six of the 281 visits have been delivering training with a high satisfaction rate, 86% of participants reporting that the training partly or fully met their needs, an increase from Q2.</p> <p>Schools continue to report that they are more able to meet the needs of cohorts of children with increased need, which has been strengthened by the launch of the updated Ordinarily Available Provision (OAP) and Graduated Response (GR) documents, which have been shared widely.</p> <p>We have seen the escalation of EHCNA requests from schools continue to slow down compared to previous years, indicating the success of this approach. Over Q4, there will be further work to support schools to communicate the OAP/GR documents to their parents and carers.</p> <p>RISE has been involved in the Partnerships for Inclusion of Neurodiversity in Schools (PINS) project alongside our Children & Young Peoples Integrated Therapy Team, Buckinghamshire, Oxfordshire and Berkshire West Integrated Care Board and Reading Family Forum colleagues. All mainstream primary schools have received a joint visit from a RISE member of staff, alongside a therapist from CYPIT. Early findings indicate that schools have found PINS as a useful tool to develop their whole-school approach towards neurodiversity, with a particular focus on speech, language, and sensory needs. For PINS in Q4, there will be training resources created and a SENCo Conference free-to-attend for all schools, focusing on Speech, Language and Communication Needs.</p> <p>RISE have increased its presence in secondary settings, which has been facilitated via the secondary network.</p> <p>We have also seen the launch of RISE Regulation (an extension to the RISE Team funded outside DBV), which has focused on reducing suspensions and exclusions. In Q3 we saw suspensions half in our target schools (from 80 to 40) compared to Q3 last year, indicating the early signs of success of this service.</p>

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Thriving Communities	In partnership with GLL, continue to deliver investment in the borough's leisure facilities, including improvements at South Reading Leisure Centre, and finish and open the new swimming pools at Rivermead Leisure Centre	Complete	<p>We opened the new swimming pools and splashpad at Rivermead Leisure Centre on 17th June. The centre is now fully open and operational. The demountable pool continues to be used by a swimming club and schools for approx. 10-15 hours per week. GLL are due to share proposals for the demountable pool with officers in September.</p> <p>The swimming pool and wet side changing rooms at South Reading Leisure Centre reopened on the 24th of June, following an extensive refurbishment.</p> <p>The paddling pool at Christchurch Meadows opened on time on 25th May, following repairs to the site and overcoming complications with power supply. The paddling pool remained open until mid-September, after the school's return.</p>
Thriving Communities	Implement the VCS action plan to build our relationship with the VCS and increase capacity within the sector.	On track	<p>The Voluntary and Community Sector (VCS) Compact Action Plan is actively being delivered by the Council and VCS partners. Regular engagement with the VCS has continued, including monthly Voluntary Information Network meetings, meetings between VCS leaders and the RBC Leader & CEX, and direct engagement on specific issues. An update on the VCS Compact Action Plan was provided to Social Inclusion Board in September 24. The Compact is due for review by the end of 2025, and early discussions have already begun with VCS leaders on this and its alignment to the Government Civil Society Covenant.</p>
Thriving Communities	Increase the number of local placements for our children in care to ensure as many of our children as possible remain living near their local friends and family networks	On track	<p>Medium Term Financial Strategy papers submitted requesting the approval to build three children's residential care homes in Reading. 1 x assessment home, 1 x 4 bed residential home and 1 x 2 bed residential home to offer solo or complex placements. These have been agreed in principle; this is now a gold programme for the council and has the appropriate resource and governance to drive this programme forward with the required pace.</p>
Thriving Communities	Launch Community Wellness Outreach (CWO) Programme including NHS Health Checks	On track	<p>There have been 2,402 checks (as at end of December), which represents 46% of our target. In December 88% of appointments were booked / 12% were drop in). Outcomes of checks have been consistent with only a 1% to 2% variance each month; 67% very high/high body mass index (BMI), 23% very high/high blood pressure, and 25% with high blood glucose levels (a pre-indicator of diabetes) and 6% high cholesterol.</p> <p>The team have maintained the reach to ethnically diverse groups, with 57% of people attending being from ethnically diverse backgrounds, 52% from</p>

Corporate Plan Theme	Project	Q3	Comments
		Green	<p>Asian/Black background, who have a higher risk of developing cardiovascular disease and diabetes.</p> <p>The age range was widened for these community-based checks and 8% of people seen were above 75 yrs and 31% were below 40 years of age, which has remained consistent, and enabling early intervention to prevent development of heart disease and diabetes.</p> <p>In December 22 people required help with translation. Attendance due to GP communications was 42%, 58% attendance due to combination of other approaches. GP referral and Family or Friend are the two largest contributors to those who attended.</p> <p>At the Forgotten British Gurkhas venue, sixty-one ex-military veterans have been seen between December 2023 and December 2024 and 43 ex-Gurkha wives.</p> <p>86% of people who responded to the survey strongly agreed/agreed that they had an increased awareness of the risks of developing heart disease.</p>
Thriving Communities	Set up a dynamic purchasing system (DPS) to enable us to procure good quality and cost-effective emergency accommodation	At risk	<p>Work to establish a DPS continues, however there has been an interim change in approach to include block booked contracts with suppliers. The aim of this approach is to ensure the cost effectiveness of a future DPS, the delivery date of which will be dependent on market stabilisation. A paper seeking delegated authority to procure and award contracts for block booking arrangements was approved at Policy Committee on 21/10/24. The tender was published 03/12/24 and closed 06/01/25. Next steps for Q4 24-25 are to evaluate all tender submissions and undertake property inspections to establish suitability for Emergency Accommodation use and contract awards.</p>
Thriving Communities	Strengthen corporate parenting activity of the Company and Council through a refreshed Corporate Parenting strategy and implement the learning from the Care Leavers' Review and review of our Corporate Parenting Panel	On track	<p>Corporate Parenting is progressing well, with Corporate Parenting Panel actively attended by members, and partners across service areas, as well as by young people representing those in care and care experienced young people. Care leavers not in education, training or employment has been an area of focus and there has been a slight improvement in this area due to seasonal work opportunities, with targeted individual work taking place to secure and sustain education and employment options for our care leavers.</p>
Thriving Communities	Collaborate with our partners and GLL new leisure provider to increase rates of physical	On track	<p>There were over 78,000 participants across the four leisure centres in December 2024, an increase of 20,000 compared to December 2023.</p>

Corporate Plan Theme	Project	Q3	Comments
	activity and attendance at borough leisure centres	On track	<p>GLL surpassed its one million participants target in 2024, attracting a total of 1,101,515 participants. This represents an increase of over 317,000 compared to the number of participants recorded in 2023.</p> <p>For the first time in 2024, the pre-paid membership base did not increase month on month. In December 2024, there were 192 fewer members compared to the previous month. Despite this, the pre-paid membership base grew by 1,624 members year-on-year, indicating ongoing growth. As of 16th Jan, the pre-paid membership base stands at 8,613 people.</p>
Thriving Communities	Year 1 delivery of the Community Safety Actions through the delivery groups as set out in the Plan	On track	<ul style="list-style-type: none"> Task & Finish Group has been set up to explore increase in violence on Sunday evenings following review of updated serious violence data. The Community Safety Team delivered another CODE event in partnership with the Culture Team on 11th & 12th October. The event was aimed at raising awareness of the dangers of knife crime. Approximately one thousand children from eight schools attended on 11th October. Safer Students Meeting, originally established as part of the Safer Streets 4 Project with scope to collaborate with the further education establishments and students to improve safety for students. New Community Safety Partnership (CSP) Data Reports have been developed and submitted to the CSP Executive Group. The reports will now form part of the ongoing review of performance of the partnership and support to understand trends and emerging issues that the partnership will need to tackle. November saw the delivery of the Online Safety Summit at Reading Town Hall and launch of Young Voices "What Adults Need to Know Video Young Voices: Officers are now working with No 5 to explore future funding opportunities for a future conference, including sponsorship opportunities.